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## **OUR COUNTRY**





Bulgaria is a small, but colourful country, situated on the crossways between Europe, Asia and Africa. Its geographic position allowed the forming of a millennia old lifestyle and culture – from the Thracians, Greeks and Romans to the modern society.

A land of ancient civilizations and modern cities and a part of the European Union since 2007.

Welcome!



#### **OUR COMPANY**

#### **ZIV Ltd**

is a fast growing Bulgarian company, one of the largest manufacturers of bakery and confectionery products in Bulgaria.

Our trademarks

"Sweet + Plus" and "Salza"

can be found in over 50 countries in 5 continents.





What we rely on the most to support that image:



#### **EXPERIENCE AND TRADITION**





#### PRODUCTION BASE IN VELIKO TARNOVO

is purchased, which specializes in wafers production.

PRODUCTION BASE IN BALCHIK 2010 opens doors. Now it hosts our administration

offices and seven production lines for wafers, biscuits, salty snacks and honey cakes.

2003

**COMPLETION OF** 

**CERTIFICATION PROCESS:** 

ISO 9001, ISO 22000,

IFS, Global Standart for Food Safety

1994

THE BEGINNING and our first products: Cake bars Diana and Assorted biscuits Negrita.

1999

The purchase of our FIRST PRODUCTIONBASE 2004

The beginning of our EXPORT TRADE.

First in the Balkans and the Caucasion region and now: across five continents.

2002

The beginning of the SWEET PLUS Trade Mark. 2014

The first

TWO FACTORY OUTLET STORES

open doors - in Balchik and Sofia.

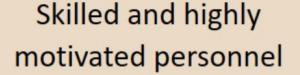






Constant modernization of production faclities: 9 production lines in the factories in Balchik and Veliko Tarnovo with more than 600 fulltime employees.

#### **EMPLOYEES**





Our main principle is to respect and honor our employees, to invest in them and give them career advancement opportunities, to offer them an opportunity for personal growth and motivation to work.



600 men and women work together to assure our partners' and customers' needs.



## MODERN MANAGEMENT METHODS



The Management of ZIV Ltd. states its personal commitment and responsibility for meeting the company's goals and achieving a higher quality of corporate activities.



By having in mind the environment and the inside factors, as information, planning and control mechanism and job design, we search for innovation and creativity.

Award for Best Power Efficiency Project, 2010

## **Project Management and R&D**

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We are proud to have our own team fully responsible for inventing new products for our assortmnent. The team is consisted from technologists, technicians and designers.

The main objective of our project team is to find new niches and improve the present assortment.

The results of this activity:







Introduction of new product lines which are innovative not only for the

Bulgarian market, but for the foreign also - such as:

Biscuits with duo cream, with caramel, with cream and Jelly, with marshmallow;

## **Project Management and R&D**





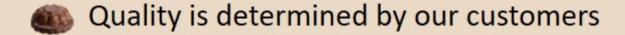
wafers with coconut or candy; cake bars;

healthy and diet products – Sugarfree biscuits and Biscuits with musli.



### Quality policy:

## "We produce quality"



- Quality is part of every process
- Quality needs each employee
- Quality is manufacturing of safe products





In 2010 our company was certified with 4 main quality certificates at highest level, namely:

IFS.5, BRC.6, ISO 22000 and ISO 9001.





Well-adjusted logistics infrastructure serves both factories.

### TRADE PERFORMANCE

We understand and observe the changes in the needs of each partner and customer. We seek constant improvement in our communication with them. Throughout the years we've created very strong trade structure, differentiated in:

Foreign Market,

Domestic Market and

Modern Market.





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Our experience in **foreign trade** has already 10 years of history.

Over the years, our export activities have been developing extremely fast, covering more and more countries, while offering a professional service corresponding to the requirements of our partners.









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The main specifics of our Export Policy could be briefly presented as follows:

Long-term cooperation.

1 country - 1 representative.

Individual approach.

Individual projects.

#### Results

Leading Bulgarian confectionery producer and food exporter;

Sales in more than 50 countries worldwide;

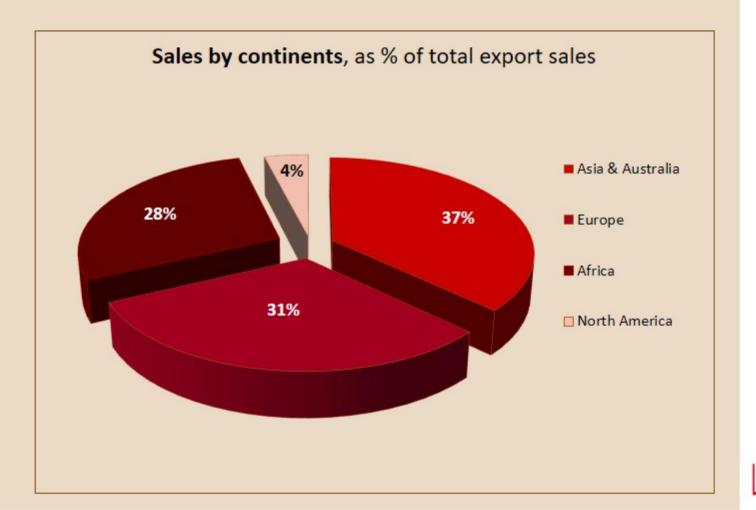


Own brands / private labels: 82 % / 18 %;





## SALES BY CONTINENTS, AS % OF TOTAL EXPORT SALES







## TOP 10 COUNTRIES IN TERMS OF EXPORT SALES FOR 2014

/LISTED IN DESCENDING VOLUME RESULT/

LIBYA

**AZERBAIJAN** 

CZECH REPUBLIC

**ROMANIA** 

IRAQ

**FRANCE** 

ISRAEL

CANADA

YEMEN

TURKEY

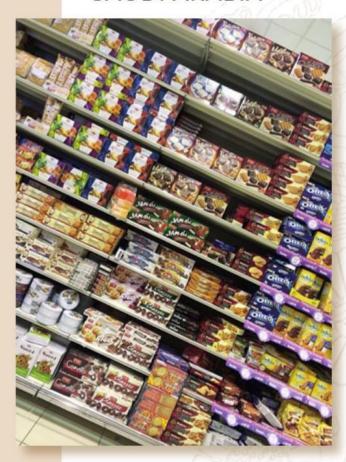




#### **Evidence**



#### SAUDI ARABIA





**KUWAIT** 

#### **Evidence**



**JAPAN** 





KOSOVO





Increase in the 2014 turnover,

compared to 2013: 14%



#### ZIV Ltd.

is one of the **Top 3** companies in the sector in the domestic market.

Increase in the 2014 turnover, compared to 2013: 15%



Number of distributors:

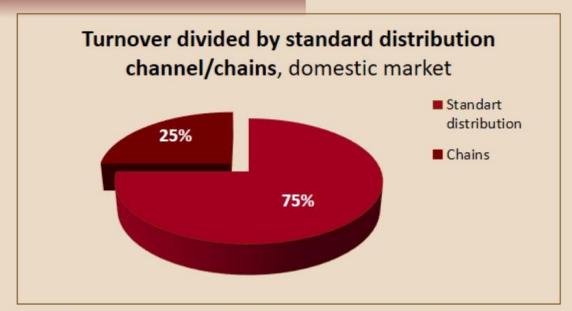
28 of the biggest delivery companies in the respectative regions (with over 300 representatives).

Average products, supported by the distributors: 117









Average products, supported by the key customers: 45







In the past year, we've opened three, FACTORY OUTLETS.

On 800 sq.m. (8600 sq.ft.), all the company's products can be found at the lowest prices, daily deals, smiling personnel and a modern interior.



Currently our Outlets are in Sofia and Balchik, but the net is soon to be expanded all around the country.





Key partners: All national and international chains present on Bulgarian market, such as:

Metro,

Kaufland,

Billa,

Carrefour,

Penny Market,

Plus,

Lidl and

Mercator.























**Key export partners:** At present our products could be found in some of the most solid international chains based in Europe, both under our trade mark or as private label.

LIDL Romania;





**ALDI** Netherlands;

**ALDI** France;

**METRO** Ukraine;









MAXIMA Lithuania, Estonia and Latvia;



HAPPY CHOICE – for Kaufland Central Europe – with 15 products;

MES P'TITS SECRETS – ALDI France and Netherlands – with 5 products;

**FINE FOOD** – for METRO – with 14 products;

**TASTINO** – for Lidl – with 1 product;

**S & B Co**. – for Brierleys Imports, UK – with 6 products;

Cocoa-coated mini

Cocoa-coated mini wafers





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KIPA - for TESCO Turkey - with 12 products;

LADY SARAH – for Magid Brothers Distribution, Canada – with 6 products;

**BAMBASKA** – for Kafkas, Turkey – with 3 products;

DA - for MONOLITH Germany - with 1 product;

AIPTY – for VICTOR JAPAN – with 10 products;

**DOMACI KEKSI** – for Burgas Promet, Croatia – with 1 product.









Biscuits, made by a traditional Bulgarian recipe and adored in Bulgarian homes for ages. You wouldn't resist those delicate sweets with a slight lemon taste, served with hot herbal tea or traditional yogurt.





Your favorite cocoa biscuit - for you or for the child beside you, for the jolly colleague or your loved one. The rich cocoa flavor leaves no space for doubt why those sweets take a special place amongst our favorites.





You will be most delighted when you taste those slim biscuit fingers, delicate and able to sweeten your whole day!





Who doesn't love wild berries jelly? In a perfect symbiotic accompaniment of white biscuit and mouthwatering cocoa coating you can enjoy the favorite strawberry, raspberry and blueberry!





Rigo are the perfect biscuits to take you away from the boring everyday's life. In your lunch break or Saturday morning, before the next business meeting or during a long travel, they are always with you. With their wonderful peanut or wild berries filling, they will charge you with good mood.

### **Products**





Exotic orange,
summer strawberry
or refreshing mint,
enjoy the
extraordinary taste
of our most loved
biscuits. Dive into
the rich flavor bite
by bite and let
yourself daydream.

Let's make life sweeter!

150 g





Who doesn't love a

little sneak treat in the middle of the day? Well, now you have the perfect excuse, our cocoa biscuits with coconut are so delicious you couldn't resist. Have them in those hot summer days or in the cold, cuddly winter evenings!





Summer coconut passion will always find a place in our day. The wonderful marshmallow cream in a combination with a fresh juice or a summer cocktail will momentarily take you to a tropical island.





One can never have enough coconut.

170 grams of divine pleasure in your hands. What else could a person need?

### **Products**





It's always great to share the little joys in life. What better way to do that than with wonderful mini wafers with the best cocoa cream. Little wafers, big family, that's what we call a good spent time.

### **Products**

#### **PRETZELS** poppy





Special occasions require extraordinary snacks. It Is always nice to have something tasty you guests would enjoy. Those wonderful snacks will remind you of the greatest moments and it's certain you won't have just one.